



**Additional Dollars* for Security Staffing
Fiscal Years 2013 - 2018**

| FY 2013 | FY 2014 | FY 2015 | FY 2016 | FY 2017 | FY 2018 | Total |
|-------------|-------------|-------------|-------------|--------------|--------------|--------------|
| \$1,899,103 | \$1,295,537 | \$2,552,804 | \$3,722,509 | \$16,979,426 | \$22,331,031 | \$48,780,410 |

*Includes overtime, spot bonuses, raises and others.

Historical Correctional Officer Starting Salary

| Fiscal Year | LEVEL 1 (Min. Security) | LEVEL 2 (Med. Security) | LEVEL 3 (Max. Security) | Weighted Average (All Levels) |
|---------------------------------|----------------------------|----------------------------|----------------------------|----------------------------------|
| 2014 | \$25,060 | \$26,062 | \$27,897 | \$26,826 |
| 2015 | \$25,561 | \$26,583 | \$28,438 | \$27,377 |
| 2016 | \$25,561 | \$26,583 | \$28,438 | \$27,384 |
| 2017 | \$27,891 | \$28,913 | \$30,768 | \$29,560 |
| 2018 | \$31,263 | \$32,560 | \$34,596 | \$33,289 |
| FY14 - FY18 Increase (%) | \$6,203 (24.8%) | \$6,498 (24.9%) | \$6,699 (24.0%) | \$6,463 (24.1%) |

Filled Frontline Security Positions*

| January 1, 2017 | January 1, 2018 | July 1, 2018 |
|-----------------|-----------------|--------------|
| 1,732 | 1,805 | 1,795 |

*cadets, correctional officers and corporals.

The overall average starting salary for correctional officers in FY2018 was \$33,289.

With overtime, eligible correctional officers earned \$41,964.