



**SOUTH CAROLINA**  
DEPARTMENT OF CORRECTIONS

# PAY RAISES

June 2022

# Fast Facts

- All staff members receive a 3 percent pay raise.
- All security staff members receive substantial pay raises in addition to the 3 percent increase for all state employees.
- All staff members receive a \$1,500 bonus in October.



# Salaries for Correctional Officers

*\*These numbers include the 3% increase*

## Minimum:

- Old: \$34,480
- New: \$39,140
- 13.5% increase

## Medium:

- Old: \$36,946
- New: \$43,837
- 18.7% increase

## Close:

- Old: \$38,982
- New: \$48,925
- 25.5% increase



# Salaries for Sergeants

*\*These numbers include the 3% increase*

## Minimum:

- Old: \$39,221
- New: \$43,054
- 9.8% increase

## Medium:

- Old: \$40,071
- New: \$48,220
- 20.3% increase

## Close:

- Old: \$42,071
- New: \$53,818
- 27.9% increase



# Salaries for Lieutenants

*\*These numbers include the 3% increase*

## Minimum:

- Old: \$42,359
- New: \$46,498
- 9.8% increase

## Medium:

- Old: \$43,157
- New: \$52,078
- 20.7% increase

## Close:

- Old: \$44,646
- New: \$58,123
- 30.2% increase



# Salaries for Captains

*\*These numbers include the 3% increase*

## Minimum:

- Old: \$46,595
- New: \$53,473
- 14.8% increase

## Medium:

- Old: \$47,195
- New: \$59,889
- 26.9% increase

## Close:

- Old: \$48,820
- New: \$66,842
- 36.9% increase



# Salaries for Majors

*\*These numbers include the 3% increase*

## Minimum:

- Old: \$59,641
- New: \$64,167
- 7.6% increase

## Medium:

- Old: \$60,155
- New: \$71,868
- 19.5% increase

## Close:

- Old: \$61,800
- New: \$80,209
- 29.8% increase



# Pay plan details

| JOB        | CURRENT SALARIES |          |          | NEW SALARIES |          |          | PERCENTAGE INCREASE |        |       |
|------------|------------------|----------|----------|--------------|----------|----------|---------------------|--------|-------|
|            | Minimum          | Medium   | Close    | Minimum      | Medium   | Close    | Minimum             | Medium | Close |
| CO         | \$34,480         | \$36,946 | \$38,982 | \$39,140     | \$43,837 | \$48,925 | 13.5%               | 18.7%  | 25.5% |
| Sergeant   | \$39,221         | \$40,071 | \$42,071 | \$43,054     | \$48,220 | \$53,818 | 9.8%                | 20.3%  | 27.9% |
| Lieutenant | \$42,359         | \$43,157 | \$44,646 | \$46,498     | \$52,078 | \$58,123 | 9.8%                | 20.7%  | 30.2% |
| Captain    | \$46,595         | \$47,195 | \$48,820 | \$53,473     | \$59,889 | \$66,842 | 14.8%               | 26.9%  | 36.9% |
| Major      | \$59,641         | \$60,155 | \$61,800 | \$64,167     | \$71,868 | \$80,209 | 7.6%                | 19.5%  | 29.8% |
| AW         | \$66,389         | \$67,513 | \$70,967 | \$76,586     | \$77,883 | \$81,868 | 15.4%               | 15.4%  | 15.4% |
| Warden     | \$81,528         | \$84,474 | \$90,192 | \$88,094     | \$91,128 | \$97,018 | 8.1%                | 7.9%   | 7.6%  |







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**THANK YOU**

June 2022